



14th ANNUAL LABOR and EMPLOYMENT PUBLIC SECTOR CONFERENCE

Co-Sponsored by the California Public Employee Relations Program



Friday, April 11, 2008

The Radisson Hotel Sacramento
500 Leisure Lane
Sacramento, California 95815

6.25 Hours MCLE General Credit

Online Registration is now available at:
www.calbar.ca.gov/laborlaw

The State Bar of California and the Labor and Employment
Section are approved State Bar of California MCLE Providers.

14th Annual Labor and Employment Public Sector Program

LOCATION

This year's Public Sector MCLE Program will be held at the:

The Radisson Hotel Sacramento

500 Leisure Lane
Sacramento, California 95815

PUBLIC SECTOR CONFERENCE 2008

Introduction: Welcome—8:45 am to 9:00 am

Speakers: Phil Horowitz, *Law Offices of Phil Horowitz,
Labor and Employment Law Section Chair*

Tim Yeung, *Renne Sloan Holtzman Sakai,
Public Sector Program Chair*

Carol Vendrillo, *Director, California Public
Employee Relations Program*

Plenary Session—9:00 am to 10:30 am (1.5 Hours of CLE Credit)

Session 1: Public Sector Update—Recent Developments

A fast-paced review of the year's most important court decisions, administrative rulings, and new and proposed legislation affecting the public sector.

Moderator: Tim Yeung, *Renne Sloan Holtzman Sakai,
Labor and Employment Law Section
Executive Committee*

Speakers: Teri Block, *VanDernyden Block*

Vincent A. Harrington, *Weinberg, Roger &
Rosenfeld*

Concurrent Sessions—10:45 am to 12:00 pm (1.25 Hours of CLE Credit)

Session 2: Accommodating the Disabled Public Employee

Join our experts as they discuss the intricacies involved in accommodating public employees in light of recent court decisions.

Moderator: Michael E. Whitaker, *Department of
Justice, Labor and Employment Law
Section Executive Committee*

Speakers: Robert Gaultney, *California Department of
Corrections and Rehabilitation*

(continued on next page)



April 11, 2008 • The Radisson Hotel Sacramento

Session 2: (continued)

Speakers: Michelle Logan-Stern, *Department of Justice*

Greg Sells, *Vocational Rehabilitation Specialist*

Sherry Woodard, *Department of Rehabilitation*

Session 3: PERB Remedies

So you won your case before PERB; now what? Our panelists will discuss the remedies available before PERB and common pitfalls during the compliance process.

Moderator: Greg Lyall, *Public Employment Relations Board*

Speakers: Charmaine Huntting, *California School Employees Association*

Marie Nakamura, *Kronick Moskowitz Tiedemann & Girard*

Session 4: State Wage & Hour Law in the Public Sector

A review and discussion of which of California's numerous wage and hours laws apply to the public sector and penalties for violation of these laws.

Moderator: Carol Lynn Koenig, *Wylie, McBride, Platten & Renner, Labor and Employment Law Section Executive Committee*

Speakers: Kate Hallward, *Leonard Carder*

Miles Locker, *Law Offices of Miles Locker*

Emily Prescott, *Renne Sloan Hotzman Sakai*

Lunch/Keynote Speaker—12:15 pm to 1:30 pm (1 Hour of CLE Credit)

(Session 5:) **Fredericka McGee, *General Counsel to Assembly Speaker Nuñez***

As General Counsel to the Speaker of the Assembly, Fredericka McGee is charged with brokering compromises among the most powerful and strident interest groups in the state. For her efforts to pass legislation promoting judicial diversity she was named by the California Lawyer as an 'Attorney of the Year.' She was also recently named one of the state's Top 100 Lawyers by the Daily Journal. Ms. McGee will share her thoughts on the things to come in the field of labor and employment law in the next few years.

14th Annual Labor and Employment Public Sector Program

Concurrent Sessions—1:45 pm to 3:00 pm
(1.25 Hours of CLE Credit)

Session 6: Church and State in the Public Workplace

More and more public employees and employers are grappling with religion in the workplace. What accommodations must an employer provide for an employee's religious practice? How far can employees go in discussing religion in the workplace? Join our panelists as they tackle these and other difficult issues.

Moderator: Alan Hersh, *School and College Legal Services of California, Labor and Employment Law Section Executive Committee*

Speakers: Margaret Crosby, *American Civil Liberties Union*

Eugene Volokh, *UCLA Law School*

Session 7: Modifying Employee and Retiree Health Care Benefits

The debate continues to rage - is it legal to modify employee and retiree health care benefits or not? Our panelists will share their strong opinions on this timely topic.

Moderator: Bruce Barsook, *Liebert Cassidy Whitmore, Labor and Employment Law Section Executive Committee*

Speaker: Robert Bezemek, *Law Office of Robert J. Bezemek*

Jeff Sloan, *Renne Sloan Holtzman Sakai*

Session 8: Ask the Expert

Do you have a question you always wanted to ask an arbitrator? This is your chance to pick the minds of our esteemed panel.

Moderator: Wendy Rouder, *Arbitrator, Labor and Employment Law Section Executive Committee*

Speakers: Bonnie Bogue, *Arbitrator*

Frank Silver, *Arbitrator*



April 11, 2008 • The Radisson Hotel Sacramento

Concurrent Session—3:15 pm to 4:30 pm (1.25 Hours of CLE Credit)

Session 9: Government Writ Practice

Are you engaged in writ practice? If so, you won't want to miss this panel as our experts discuss common mistakes and provide strategic advice in bringing and defending against writs.

Moderator: Paul Starkey, *California Department of Personnel Administration*

Speakers: Dorothy Egel, *State Personnel Board* (invited)

Ann Giese, *California State Employees Association*

Chris Krueger, *Department of Justice*

Tom Dyer, *California Department of Personnel Administration*

Session 10: Hot Issues in Collective Bargaining

What are the "hot" issues in public sector collective bargaining and how are employers and unions approaching those issues? This is a panel that you don't want to miss.

Moderator: Carol Vendrillo, *Director, California Public Employee Relations Program*

Speakers: Micki Callahan, *City & County of San Francisco*

Alan Davis, *Davis & Reno*

Lori Pegg, *Santa Clara County*

Chris Platten, *Wylie McBride, Platten & Renner*

Session 11: Regulating Speech in the Government Workplace

Public employees have first amendment rights - but what are the boundaries of those rights? Our panel will discuss recent cases on this issue.

Moderator: Christina Bleuler, *California School Employees Association*

Speakers: Bruce Barsook, *Liebert Cassidy Whitmore*

Priscilla Winslow, *California Teachers Association*

Reception—4:30 pm to 6:00 pm

Co-Sponsored by LexisNexis

Join us for drinks, food, and a drawing for free prizes!

14th Annual Labor and Employment Public Sector Program

REGISTRATION INFORMATION

- Deadline:** In order to pre-register, mail your form and check, payable to the State Bar of California, or credit card information. **Must be received by Monday, March 31, 2008.**
- Online Registration:** Now available at www.calbar.ca.gov/laborlaw.
- Mail to:** Program Registrations, State Bar of California,
180 Howard St.,
San Francisco, CA 94105
- Fax to:** Program Registrations at 415.538.2368. In order to fax your registration, credit card information is MANDATORY.
- Cancellations & Refunds:** Cancellations and requests for refunds must be received in writing by **March 31, 2008**. Substitute registrants are allowed but must register in their own name at the meeting to receive MCLE credit.
- On-site Registration:** Limited and subject to availability. Please register in advance.
- Special Assistance:** For special assistance please call 415.538.2590; for TDD speech and hearing impaired, please call 415.538.2231.
- Questions:** For registration information please call 415.538.2508. For information regarding the program please call 415.538.2590.
- Audio Cassettes:** Will be available for purchase after the program from the Versa-Tape Company by calling 800.468.2737.

HOTEL REGISTRATION

A room block has been reserved at the **The Radisson Hotel, Sacramento** for the night of Thursday, April 10, 2008. To obtain a special rate of \$134 per night, please call **(916) 922-2020** and identify yourself as being with the STATE BAR OF CALIFORNIA PUBLIC SECTOR ROOM BLOCK. The deadline for registration is March 31, 2008, so be sure to make your hotel reservations early!

April 11, 2008 • The Radisson Hotel Sacramento

REGISTRATION FORM

14th Annual Labor and Employment Public Sector Program

Note: One registrant per form. Photocopies may be used.

Name: _____ Bar #: _____

Firm: _____

Address: _____

City, State, Zip: _____

Phone: _____ Fax: _____

E-mail Address: _____

(required for confirmation)

Your name and address may be disclosed. () Check here if you do not want your information released.

Pre-Registration Fees (must be received by March 31, 2008)

() Labor & Employment Law Section Member\$195

() Non-Section Member\$245

Includes enrollment in the Labor & Employment Law Section for 2008

() Non-attorney labor-relations professional\$ 150

() Full-time Law Student (attach copy of school ID)\$ 50*

() Program Materials Only\$ 125

(* Note: A limited number of scholarships will be available on a first-come, first-serve basis. For information, call Susan Orloff at 415-538-2341)

On-Site Registration Fees

(April 11, 2008 at the Radisson Hotel Sacramento)

() Labor & Employment Law Section Member\$245

() Non-Section Member\$295

Includes enrollment in the Labor & Employment Law Section for 2008

() Non-attorney labor-relations professional\$ 175

() Full-time Law Student (bring school ID)\$ 50

Amount Enclosed/To Be Charged \$ _____

() I plan to attend the luncheon.

() I plan to attend the reception.

Credit Card Information (VISA/MASTERCARD Only)

I authorize the State Bar of California to charge my program registration to my Visa/MasterCard account. (No other credit card will be accepted.)

Account Number: _____ Exp. Date: _____

Cardholder's Name: _____

Cardholder's Signature: _____

Deadline: March 31, 2008 for confirmation.

Mail To: Program Registrations, State Bar of CA.
180 Howard Street San Francisco, CA 94105
(Make checks payable to State Bar of California)

Fax To: Program Registrations, 415/538-2368
Credit card information is MANDATORY.
No photocopies of checks please.

During Concurrent 10:45 to 12:00 Sessions, please check one preference:

() Session 2: Accommodating the Disabled Public Employee

() Session 3: PERB Remedies

() Session 4: State Wage & Hour Law in the Public Sector

During Concurrent 1:45 to 3:00 Sessions, please check one preference:

() Session 6: Church and State in the Public Workplace

() Session 7: Modifying Employee and Retiree Health Care Benefits

() Session 8: Ask the Expert

During Concurrent 3:15 to 4:30 Sessions, please check one preference:

() Session 9: Government Writ Practice

() Session 10: Hot Issues in Collective Bargaining

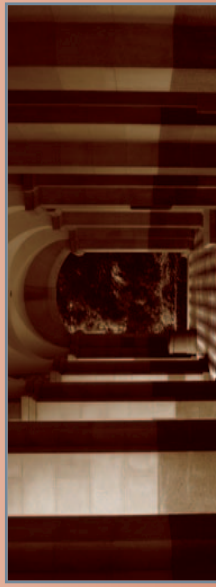
() Session 11: Regulating Speech in the Public Workplace

State Bar Education Foundation
Labor and Employment Section
180 Howard Street
San Francisco, CA 94105-1639

April 11, 2008



**The 14th Annual Labor and Employment Law
Public Sector Conference**



www.calbar.ca.gov/laborlaw

First Class PRSRT
U.S. Postage
Paid
Documentation